

WESTERN SYDNEY
UNIVERSITY



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Take the Lead in Your Professional Development: Applying for Scholarships and Awards



OVERVIEW

- Scholarships and Awards
- The Application Process
- Gathering the Evidence
- TIPS!!





WHY APPLY FOR SCHOLARSHIPS OR NOMINATE FOR AWARDS?

- Opportunities for **continuing professional development** and provides **funding** that you otherwise may not be able to access
- Assists in **advancing your career** by helping you fill the gaps between where you are now and where you want to go
- Exposes you to **new possibilities, new knowledge, new skill sets**
- Personal and/or professional **recognition**
- **Networking** for improvement

SCHOLARSHIPS AND AWARDS

- Subscribe to the websites for information

TEFMA

<http://www.tefma.com/>

AEM

<http://www.aem.org.au/>

Vice-Chancellor's Excellence, TAFE or similar

[All University and TAFE websites](#)

SCHOLARSHIPS AND AWARDS

Australian Research Management Society (ARMS)

<http://researchmanagement.org.au/awards.html>

Women & Leadership in Australia

<http://www.wla.com.au/>

Women in MBA Scholarships

<https://www.mgsm.edu.au/mba-and-graduate-programs/women-in-mbas-program/>

Office of Learning and Teaching (Australia)

<http://www.australia.gov.au/directories/australia/olt>



SCHOLARSHIPS AND AWARDS

Professionals Australia (formerly APESMA)

<http://www.professionalsaustralia.org.au/support/career-progression/scholarships/>

Australian Computer Society (ACS)

<http://acs.org.au/professional-development/cpe-program/scholarships>

Australian Human Resources Institute (AHRI)

<https://www.ahri.com.au/awards/ahri-awards/home>



SCHOLARSHIPS AND AWARDS

Australian Scholarship Foundation (ASF)

<http://www.scholarships.org.au/>



Scholarships and Awards:

It has nothing to do with
luck!

SCHOLARSHIP AND AWARDS BINGO

Write down the 3 most important things that you

need to do or *think about*

if you intend to apply for an award or scholarship

SCHOLARSHIP AND AWARDS BINGO



What does the criteria call for? Do I meet it?

When do applications close ?

Am I eligible?

What evidence do I need?

- Reports
- Outcomes
- References

What do I have to demonstrate?
Can I demonstrate it?

SCHOLARSHIP AND AWARDS BINGO



What do you *really* want to get out of it? Demonstrate the VALUE to you and to your business unit.

Can you be “**unique**”?

Why do you want to attend this activity?

Do you have the time to “give it your all” and to gather references from others if need be?

Will you require additional funding and where will it come from?



THE APPLICATION PROCESS

Organise your thoughts.

Ask Yourself:

- What am I doing now?
- What have I achieved?
- Where am I going?
- How am I going to get there?
- What gaps do I need to fill?
- What difference will the scholarship/award make to me?



IDEA PROMPTS to start drafting your application

- What are you most proud of achieving at work?
- What have others complemented you on?
- Where can you see you have made a difference?
- Were you part of a team? Were you the leader? Tell it like it is.



WRITING YOUR APPLICATION

Do your homework

Take a UNIQUE approach with your application

DIFFERENTIATE YOURSELF from the next person

You are in a HIGHLY COMPETITIVE environment!

WHY should you get this over other applicants?

GATHERING THE EVIDENCE

- Nominator or second nominator?
- Seek referee statements in support:
 - Co-workers and colleagues
 - Supervisor/Manager
 - Senior Manager or Executive
 - Beneficiaries of the outcome
 - Personal references
 - Clients



GATHERING THE EVIDENCE

- Link the evidence to your claims
- What else supports or demonstrates your assertion/
claims/ application/ nomination?
 - Reports or submissions produced
 - Statistics and other data
 - Website or other tangible outcomes



TIPS FOR WRITING YOUR APPLICATION

- Don't be shy!
- *Sing* your praises!!
- BE truthful!
- Seek referee statements in support
always keep notes, cards and emails of praise and thanks from colleagues and students



MORE TIPS

- Seek out a previous winner or nominator – ask your HR/OD/association contact to recommend someone to guide you
- Adopt an *application mentor!*
- *Don't wait until the day before applications close to start your application!!*



PERSPECTIVE OF SELECTION PANEL MEMBER

- Numbers of applications received
- Construction and formatting, clarity of documentation
- Uniqueness!
- Adequately demonstrating claims, evidence provided
- Addressing the criteria



Case Study 1: *AHRI – HR Practitioner of the Year Award*



Case Study 2:
ATEM/Campus Review
– *Best Practice Award -*
Policies



Case Study 3: *Successful Self- Nominations*



AND THE WINNER IS.....

<https://www.youtube.com/watch?v=Cd7KnsiSjd8>



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QUESTIONS?

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